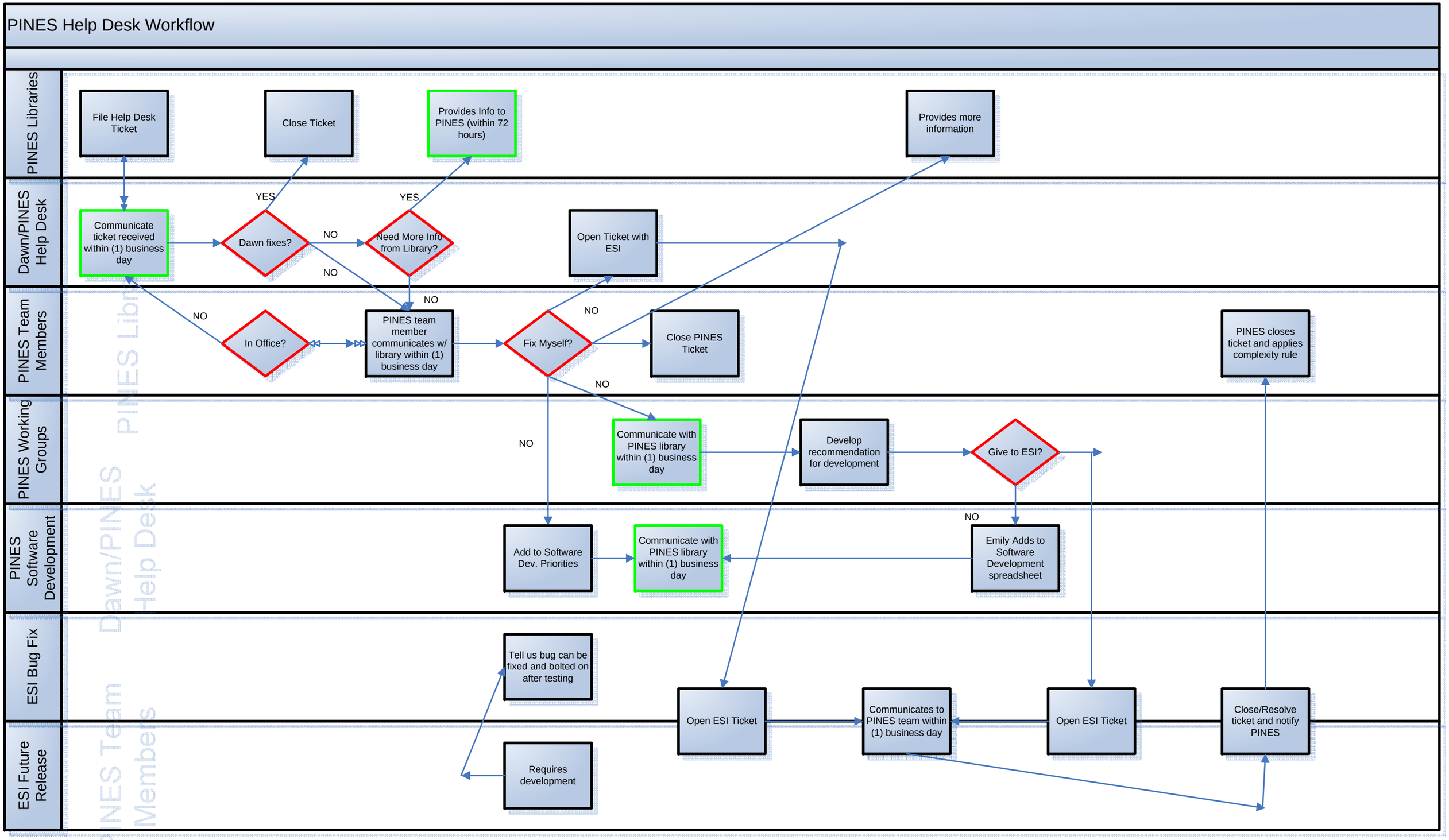

ESI Expectations -- #4-5 and 9 (Steve's line of reasoning and goals email -- #1-2